



SDD Code of Conduct

While we haven't (to our knowledge) had any issues to date with inappropriate conduct at our conferences, and we're definitely not the kind of people who want to set out lots of rules and regulations about what other people can and can't do, we feel it's important to make it clear that we won't tolerate certain kinds of behaviour at any SDD event, as we want everyone involved to have a great time.

In a nutshell, any form of harassment, intolerance, prejudice, sustained disruptiveness, aggression, or offensive behaviour of any description is not acceptable. Anyone involved in one of our conferences in any capacity (e.g. attending, speaking, exhibiting, organising, sponsoring, visiting) who behaves inappropriately in any of these ways will (at the discretion of the organisers) be expelled from the event, without a refund if an attendance fee has been paid.

This policy extends to any social events associated with the conference, and all online/social media communication, forums, discussions etc. connected with the event.

Depending on the severity of any inappropriate behaviour, a participant may (at the discretion of the organisers) be asked to desist immediately rather than being ejected, but in this case if the offending behaviour continues or is repeated the participant will be expelled.

If you feel that anyone at an SDD event has behaved or is behaving inappropriately, or that you or someone else are being harassed in any way, please contact a member of the conference team immediately (they will all be clearly identifiable, with "Event Staff" on the back of their crew shirts).

Depending on the specific nature and seriousness of the issue, we will be happy to assist in contacting venue security staff or the police if necessary.

For any issues which arise outside the actual event (e.g. online), in the first instance please contact Nick Payne: nick.payne@sddconf.com

We want everyone participating in any of our events to thoroughly enjoy the experience, and we very much hope that you do.